



Global



Advisor



Collaboration

Grant Thornton in Thailand



The Grant Thornton Network

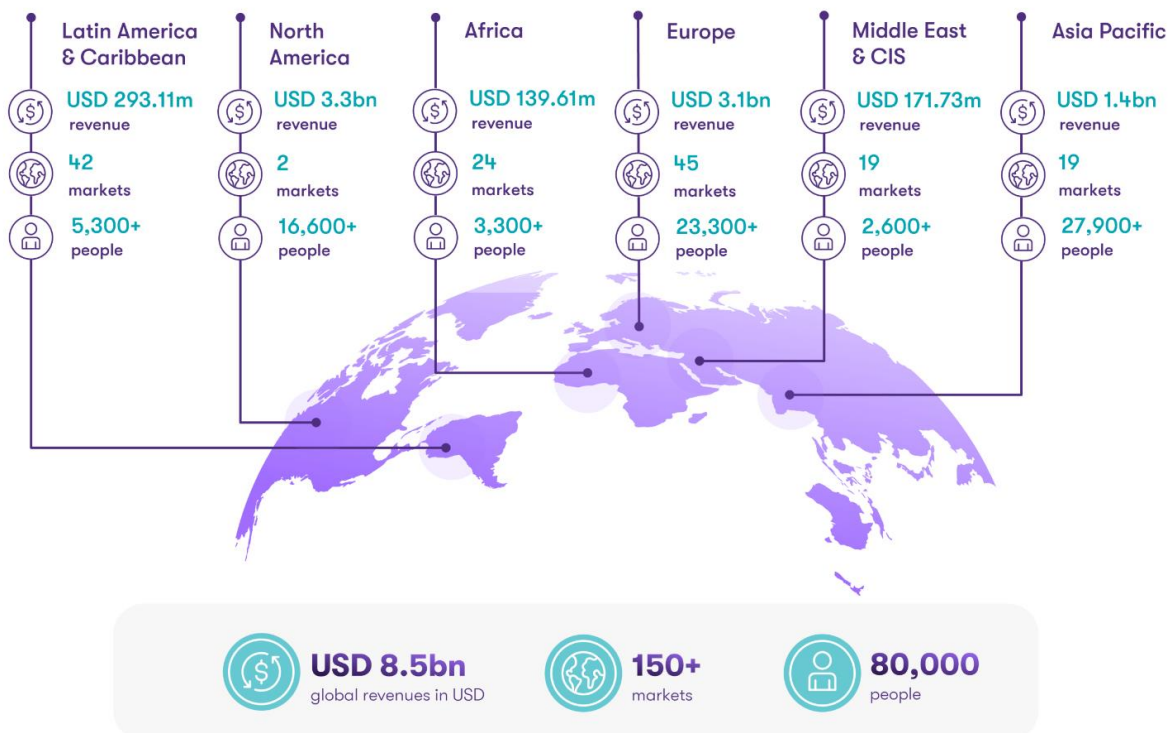
We are a network of independent assurance, tax and advisory firms, made up of 80,000+ people in over 150 countries.

And we are here to help dynamic organisations unlock their potential for growth.

For more than 100 years, we have helped dynamic organisations realise their strategic ambitions.

Whether you are looking to grow finance, manage risk and regulation, optimise your operations or realise stakeholder value, we can help you.

We have got scale, combined with local market understanding. That means we are everywhere you are, as well as where you want to be.



Focus on: Asia Pacific



\$1.4bn regional revenues in USD



19 countries



27,900+ people

Regional value

Grant Thornton has invested over US\$70 mil in our global audit methodology and tools, and have partnered with Microsoft to deliver our vision for an industry leading audit tool

A US-China desk exchange with international capability, cultural understanding and commitment to drive your business forward

A delegated Japan desk in 25 locations in 18 countries. The desk provides borderless services for your business



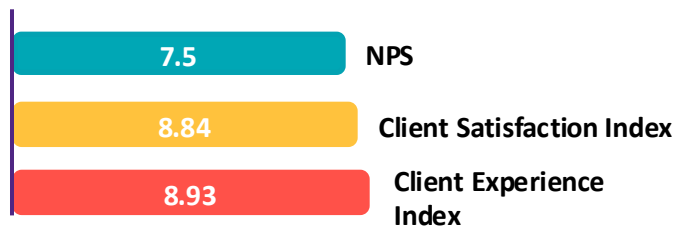
Awards

- **China** - ACCA Approved Employer – Trainee Development – Gold, 2020-2023
- **India** - Venture Intelligence League Tables 2025, Rank #3 of M&A deal, Rank #8 of PE deals
- **Taiwan** - Accounting Services Expert of the Year in Taiwan, 2023, Corporate INTL - 2024 Annual International Legal & Financial Awards Accounting Services Expert of the Year Award
- **Japan** - Awarded as the Recommended firm in 2018 by World Tax
- **Thailand** - Top 50 Most Attractive Employers of 2020 – Business/Commerce by Universum
- **Australia** - Diversity and Inclusion Program of the Year – Australian Accounting Awards, 2023



“My relationship with accounting firms had been very transactional until I was introduced to Grant Thornton. They have opened a new way of looking at things.”

What our clients say



Source: Grant Thornton, Thailand
Data from 2026-01-01 to 2026-04-23

Lawrence Ong
VP Finance, Asia Pacific, of West Unified
Communications (formerly InterCall)

Our Global Reach

The work developed by the International Business Centre (IBC) is based on the integration of multidisciplinary teams. This allows us to provide added value to our clients, by combining know-how and support in the international area with the experience and knowledge of the local market through audit, tax, advisory, and other services. Our Bangkok office shows its international businesses capability and experience being one of Grant Thornton's 40 IBCs worldwide.

Our international specialists can help you:



Explore new opportunities abroad



With local and foreign investments



Develop international business plans



With global operations



Locate products and services to compete in the international market



Thailand Snapshot

Dynamic organisations can achieve great things with the right support.

You need advisers that deeply understand your business, your industry and your wider agenda for growth.

Our capabilities, expertise and culture make us perfectly placed to fill that role.



Ian Pascoe
CEO and Managing Partner



Grant Thornton in Thailand was established in 1991 and has enjoyed growth and success ever since. We have over 269 professional staff providing services in advisory, audit and assurance, business process solutions, Japanese business practice, human capital consulting, technology and digital and tax & legal consulting, helping clients achieve their objectives in a broad range of industries. With our international reach, depth and expertise combined with the personal attention, added value and relationship-based approach of our distinctive firm, we are the leading service provider for growth-based organisations.

We have scale, we have breadth and depth, we have quality, but we also do business in a very different way. We discover what's important to you and make it important to us. We are genuinely interested in our clients, their challenges, their growth ambitions and their commercial context. Instead of coming with ready-made answers. Our partners and teams invest the time to truly understand your business, giving real insight and a fresh perspective to keep your moving.



Key Figures and Facts



1991
established in
Thailand



1
office in
Bangkok



269
team members
in Thailand



13
partners



17%
average annual
growth rate per
year in the past
five years



Dynamic organisations client base
the firm serves around 2,000
companies and entities domestically
and internationally



Services

- Advisory Services
- Audit & Assurance
- Tax & legal



**Universum
Top 50**
Named Top 100
Most Attractive
Employers in
Thailand



A professional license in Thailand

- Auditors approved by the office of SEC
- FA license and FA supervisor license
- FA license issued by Consultant Database Centre, Public Debt Management, Ministry of Finance
- Planner and Plan Administrator licenses

Our Capabilities

To assist dynamic organisations in achieving their ambitions, we offer services and solutions that enable them to handle their challenges and make the most of their opportunities

Audit and assurance

Financial statements audit

- TFRS/IFRS for NPAs/IPO audit
- Financial statements limited review
- Special purpose audit
- Special Project: TFRS conversion

IT audits

- IT risk management
- Agreed-upon procedures audit
- Accounting & IT Due Diligence
- Multi-National Companies
- Accounting Advisory- GAAPs Conversion/ Accounting Manual/ New Accounting Standards Implementation

Tax and Legal

Regulatory & reporting compliance

- Tax Advisory
- Transfer Pricing
- Legal Advisory
- Compliance
- Business Process Outsourcing
- Customs & Excise
- Global Mobility Services

Strategic consulting

- Compensation & benefits (including executive compensation)
- Accounting & tax methods
- R&D credit services

Advisory services (Continue)

Forensic Advisory

- Risk Assessments
- Framework Reviews and Refining
- Compliance Testing & Program Remediation to Critical Standard
- Financial Crime Prevention
- Investigations of Fraud
- Dispute Resolution
- Loss Quantification
- Forensic Expert Witness Testimony
- Special Audits

Technology and Digital

- Digital Transformation
- AI And Agentic AI
- Cloud migration
- Infrastructure Services
- Cybersecurity and Data Governance
- Project and Change Management
- Managed IT Services

Japanese Business Practice

- All services

Advisory services

Corporate Finance

- Financial Advisory (FA)
- Independent Financial Advice (IFA)
- Financial modelling
- Projection review
- Feasibility study
- Business / Equity valuation
- Share-based payment valuation
- Purchase price allocation (PPA)
- Impairment testing
- Intangible asset/ brand valuation
- Mergers and acquisitions for both sell-side and buy-side
- Disposal of Assets
- Fundraising
- Industry Study
- Government Project
- Agreed upon procedure

Transaction Advisory

- Buy-side and sell-side financial due diligence
- Transaction structuring and consulting
- Buy-side and sell-side tax due diligence
- Tax Structuring Advice

Business Risk Service

- Regulatory Compliance
- Outsourced and co-sourced internal audit
- Internal Control Assessment and Compliance – ICFR and SOX Compliance
- Enterprise Risk Management (ERM)
- Quality Assurance Review (QAR)
- IA Transformation

Human Capital Consulting

- Executive recruitment
- Executive interim placement
- Recruitment Process Outsourcing (RPO)
- Market mapping
- Executive coaching
- Succession planning
- Performance management
- Learning & Development
- Employee engagement
- Organisation design
- Change management
- HR Compliance Review
- Employee Exit Programme
- HR tools – Psychometric Assessment

Restructuring and Reorganisation

- Crisis Stabilisation
- Corporate Insolvency
- Financial Restructuring
- Debt Advisory

Our Services

To assist dynamic organisations, achieve their ambitions, we offer services and solutions that enable them to handle their challenges and make the most of their opportunities.



Audit and Assurance

Audit and Assurance

At Grant Thornton we offer more than just auditing. With personalised attention and local market knowledge from Partners and managers, we offer understanding and provide insights that help businesses succeed.

Clients will receive a high-quality audit of their financial statements from Grant Thornton. Designing an audit programme customised for the business, we will combine the collective skill and experience of our audit professionals to deliver an audit that is efficient.

We will also keep you informed of relevant changes in the accounting standards, not only with regular email updates and seminars but also with our personal approach to building relationships.

Our services include

- Financial statements audit
 - TFRS/IFRS for NPAEs/IPO audit
 - Financial statements limited review
 - Special purpose audit
 - Special Project: TFRS conversion
- IT audits
 - IT risk management
 - Agreed-upon procedures audit
 - Accounting & IT Due Diligence
 - Multi-National Companies
 - Accounting Advisory- GAAPs Conversion/ Accounting Manual/ New Accounting Standards Implementation



Our Leaders



Luxsabee
Deetrakulwattanapol
Audit Partner



Saranya
Akharamahaphanit
Partner



Kesanee Srathongphool
Partner



Paisan
Boonsirisukapong
Partner



Atchara
Sorananupap
Audit Director



Pichayut
Vibulyanon
IT Audit Director



Phodjanuck
Puksee
Audit Director



Grant Thornton

Advisory Services

Corporate Finance

As our clients' businesses grow, our Corporate Finance services are signed to support client at every stage of their journey whether pursuing expansion, seeking to understand the true value of your business, raising capital, or strategic transactions.

With presence in more than 150 countries. Our experienced Corporate Finance professionals combine deep local insight with global capability to help clients make informed decisions and unlock value.

We work alongside you to create, transform and protect value from sourcing capital and executing merger and acquisitions to manage risk, navigating regulatory requirement, and optimising operations. We provide the expert support you need to thrive in a fast-changing world.

Our services include

- Financial Advisory (FA)
- Independent Financial Advice (IFA)
- Financial modelling
- Projection review
- Feasibility study
- Business / Equity valuation
- Share-based payment valuation
- Purchase price allocation (PPA)
- Impairment testing
- Intangible asset/ brand valuation
- Mergers and acquisitions for both sell-side and buy-side
- Disposal of Assets
- Fundraising
- Industry Study
- Government Project
- Agreed upon procedure



Our Leaders



Adulpol
Charukesnunt
Partner



Pasu
Challecharoen
Senior Manager

Transaction Advisory Services

Our Transaction Advisory Services team is here to provide full advice and support to our clients on Deals and M&A activities. We offer seamless access to a full range of transactional and other advisory services to make sure you get maximum value from your local and international deals. You have access to seasoned professional advisors at a local regional and global level.

With a deep understanding of business dynamics and risk, our transaction professionals are well-positioned to address deal challenges swiftly and effectively, delivering objective, actionable insights to support informed decision-making.

Our services include

- Financial Due Diligence
- Vendor Due Diligence Support
- Financial reporting and agreed upon procedures
- Commercial Due Diligence
- Tax Due Diligence Services including direct, indirect and employment taxes
- Deal Structuring
- Transaction Support
- Local and international tax structuring for deals
- Business Exit Strategies
- Digital Assets



Our Leaders



Paul
Cornelius
Partner



Sawinee
Sawanont
Partner



Hanh
Nguyen
Director



Em-on
Prasongchin
Associate Director

Business Risk Services

In this dynamic world with unprecedented events, it is imperative that organisations balance their risk controls while capturing opportunities to not only survive the turbulence, but also thrive for the future, using sound risk-informed strategic choices. At Grant Thornton, we offer a wide range of services to help clients navigate the increasingly complex risk environment and changing regulatory landscape by helping them to identify, understand and effectively manage their risks across the organisation.

We also offer an integrated and experienced team, bringing in resources and support from our global network, where required, to bring clients the optimal comprehensive skills and industry depth, to promote effective and efficient program execution, while innovating delivery through the deployment of data analytics and relevant tools.

Our Services Include

- Regulatory Compliance
- Outsourced and co-sourced internal audit
- Internal Control Assessment and Compliance – ICFR and SOX Compliance
- Enterprise Risk Management (ERM)
- Quality Assurance Review (QAR)
- IA Transformation



Our Leaders



Wonvisa
Anantamongkol
Director



Patcharaporn
Chuen-Arom
Manager



Arpatip
Petchmune
Manager

Forensic Advisory

In an environment where organisations face increasing exposure to fraud, misconduct, regulatory scrutiny, and third-party risks, safeguarding business integrity requires strong preventive controls and continuous oversight. We help clients proactively strengthen their corporate governance, ethics, and compliance frameworks through targeted risk assessments - including fraud, procurement, sales, supply-chain, and anti-bribery reviews - as well as independent background checks, due-diligence on vendors, customers and counterparties, and policy and code-of-conduct evaluations. By combining forensic accounting, digital forensics, and data-analytics capabilities, we enable organisations to detect anomalies early, reinforce internal controls, and build a resilient culture that prevents financial losses, operational disruption, and reputational damage.

When incidents arise, our team acts swiftly to provide end-to-end forensic support that enables clarity, accountability, and effective dispute resolution. We conduct fact-finding investigations, quantify losses, evaluate whistleblower allegations, review contract compliance, and support clients through special reviews, and investigations involving fraud, misconduct, or violations of ethical and regulatory standards. Leveraging seasoned forensic specialists and industry expertise, we deliver defensible findings, independent expert testimony, and objective insights, working closely with key stakeholders to restore trust, strengthen governance, and help organisations emerge stronger from challenging situations.

Our services include

Proactive

- Risk Assessments
- Framework Reviews and Refining
- Compliance Testing & Program Remediation to Critical Standard
- Financial Crime Prevention

Reactive

- Investigations of Fraud
- Dispute Resolution
- Loss Quantification
- Forensic Expert Witness Testimony
- Special Audits

Our Leaders



Ashish
Chaturvedi
Director



Human Capital Consulting

For both privately owned and publicly listed companies, this is a time of exceptional change but also significant opportunity. The recent epidemic and marked shifts in geopolitical conditions have dramatically accelerated the need for agility, digital transformation, robotic process automation, change management, and new digital models for customer experience.

Our services include

Human Capital Consulting (HR Advisory)

Strategic HR & Transformation

- Executive recruitment
- Executive interim placement
- Recruitment Process Outsourcing (RPO)
- Market mapping
- Executive coaching
- Succession planning
- Performance management
- Learning & Development
- Employee engagement
- Organisation design
- Change management
- HR Compliance Review
- Employee Exit Programme
- HR tools – Psychometric Assessment



Our Leaders



Ratna Wright
Partner



Charasporn Uppawong
Director



Prin Nutthaworakul
Manager

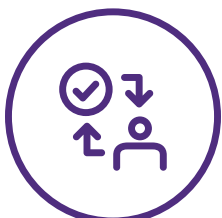
Restructuring and Reorganisation

The circumstances that lead to distress are unique to your business and situation. What is consistent, is that decision makers must quickly evaluate and understand the situation, manage multiple stakeholders and develop innovative solutions. Grant Thornton can help you manage this complexity.

Our multi-disciplinary team works closely with companies and their stakeholders to identify and resolve issues affecting profitability, protect enterprise value and facilitate a full recovery where possible.

Our services include

- **Crisis Stabilisation and Turnaround:** We offer immediate intervention and strategic planning to manage crises, enhance operational efficiencies, and ensure a swift return to financial health.
- **Corporate Insolvency:** We specialise in navigating the complexities of corporate insolvency, safeguarding assets, acting as an asset administrator, and preserving stakeholder value.
- **Financial Restructuring:** We focus on financial restructuring, including debt restructuring and capital structure optimisation, alongside operational realignment to revitalise business operations.
- **Debt Advisory:** We offer guidance on managing and restructuring debts to stabilise your financial position or help in securing interim liquidity.



Our Leaders



Ian
Pascoe
CEO and Managing Partner



Neetika
Mutreja
Director

Technology and Digital Services

At Grant Thornton we are passionate about the potential of Digital Transformation solution to revolutionise businesses. Our mission is to help organisations embrace the digital age and thrive in an ever-evolving landscape.

Our services include

1. Digital Transformation

- Process discovery – complexity against value.
- Build process prioritisation schedule
- Create business case for each process
- Functional and Solution Design
- Build – existing systems, RPA, AI, Agentics, Analytics
- Deploy solutions across various infrastructure
- Support including hypercare

2. AI and Agentic AI

- Fast close and consolidation using AI
- Data Governance with AI
- Analytics augmentation using AI
- AI roadmap for suitable business processes
- Agentic AI implementation – first Agent service
- LLM creation
- CoPilot – solution implementation and training
- Training (executive, operational and functional)

3. Cloud

- Establish a new Cloud environment – AZURE and AWS
- Migrate from om-premise to Cloud migration – AZURE and AWS
- SaaS, IaaS and PaaS services

4. Infrastructure

- AI powered Data Security and Governance Platform
- Digital Forensics
- PurView implementation
- Microsoft Defender software implementation
- PCIDSS services
- Cybersecurity Assessments

5. Cybersecurity and data governance

- Network infrastructure
- Entra ID implementation
- InTune implementation
- DevOps Platform Development

6. Project and Change Management

7. Managed Services for IT



Our Leaders



Andrew
Mcbean
Partner



Thrapat
Wongjongjaiharn
Project Manager



Danai
Denphatcharangkul
Operation Manager



Tax and Legal

Tax and Legal

Tax laws in Thailand and worldwide are evolving rapidly, with growing focus on compliance and transparency. We help you navigate global and local tax risks while identifying opportunities for compliance and growth.

Understanding your tax and legal needs can be complex. We start by listening—aligning with your business goals to craft practical, effective solutions using the right people, tools, and technology.

As international tax rules tighten, including OECD initiatives on anti-avoidance and base erosion, we offer services in tax structuring, transfer pricing, deal support, and cash repatriation. We also assist with business setup in Thailand and securing investment incentives.

As part of the Grant Thornton global network, we collaborate across borders to deliver seamless tax solutions for multinational clients.

Our services include

Tax Compliance and Advisory

- Corporate Income Tax, Value Added Tax & Withholding Tax Returns
- Revenue Department Audits & Dispute Resolution
- Obtaining tax and legal incentives from the Board of Investment
- Global Mobility Services

Transfer Pricing

- Transfer Pricing Compliance and Analysis; Planning of Business Transactions; Advance Pricing Agreements

Corporate Organisation and Compliance

- Registration of limited companies.
- Foreign business license for foreign-controlled entities.
- Work permits and visas for foreign employees.

Customs and Supply Chain Matters

- Advice regarding free trade agreements, free zone operations, and customs duty exemptions.
- Import and export regulations for restricted products.
- Harmonised System Codes for imported goods

Outsourced Accounting including Xero training

- Payroll solutions (mobile app self-service solution)
- Shared Service Centre assistance: help establish your own in-house SSC or with a third party, create Work Instructions, Statement of Work, and your business plan. Process Outsourcing (F&A)
- Business Process Outsourcing

Strategic Consulting

- Compensation & benefits (including executive compensation)
- Accounting & tax methods
- R&D credit services



Our Leaders



Tanva
Mahitvanichcha
Partner



Narumol
Limprasert
Partner



Tikomporn
Kuanpoonpol
Director



Sanporn
Sanpatchaya
Director



Grant Thornton

Japanese Business Practice

Japanese Business Practice

Japanese business practice in Thailand was established to serve as a bridge between Thailand and Japan. We provide high quality and responsive services, such as assurance, tax and advisory to Japanese companies in Thailand.

Our team can coordinate speak in your prefer language both Japanese, English or Thai. As we are “One firm”, Grant Thornton Japan and Japan business practice can support your business seamlessly.

Our services include

- Audit and assurance service
- Tax and legal service
- Advisory service
- Executive search
- Outsourcing / Insourcing
- Business consulting
- Interpretation and translation
- Business process solution (BPS)
- Technology and digital services

Other Japan Desk locations

- Australia (Brisbane, Melbourne)
- Brazil
- Cambodia
- China (Beijing, Shanghai, Guangzhou / Hong Kong)
- France
- Germany
- India
- Indonesia
- Ireland
- Malaysia
- Mexico
- Philippines
- Singapore
- Taiwan
- Thailand
- United Kingdom
- United States (Chicago, New York, Los Angeles)
- Vietnam (Hanoi, Ho Chi Minh City)



Our Leaders



Takahiro Tsuji
Partner

Contact us

Find out how Grant Thornton can help you

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