

# Endorsements and what others are saying about us!

In all my international business dealings and transactions, working with you and Grant Thornton has been one of the highlights and one never knows what may transpire in the future.

I would like to take the chance to point out that my experience with this Agency and his staff has been absolutely world-class. The professionalism and effective communication of his staff most certainly reflect positively on Tom's ability to run an above-the-norm Firm. Interfacing with this company is absolutely outstanding and first and foremost "effective". There is not much more you can ask from a professional staffing firm. I have yet to experience this level of high standard from any other firm within this industry

Indeed having communicated with other executive search firms none took the time to include information such as this. Let me know if you have the opportunity to be in Singapore. It would be great to catch up with you.

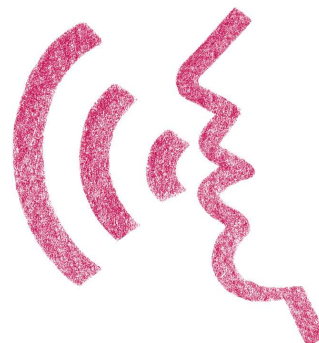
Off the record, I wish it had been Grant Thornton representing me as I would have seen a far more professionally run process than I have witnessed. I'll explain more when I see you next.

Thank you very much for your reply and of course for your wise advises. I'm really impressed!! By far, you are the Headhunter that takes his job more seriously. I will follow your recommendations.

You would not believe (or maybe you would :) the hits I am now receiving with regards to my new CV, even for jobs I have not really the experience for! 5 interviews called through in the last 2 days. With comments from recruiters and employers such as "I really liked the way you have presented yourself in your CV". sincerely...Thank you.

I am most appreciative and overwhelmed by the effort and invaluable guidance you have sent to me. Job hunting is a complex process and it is difficult from the outside to understand the process from the recipient's perspective. I had assumed, for no good reason, that on-line applications were for low level placements only, so your guidance here will be a valuable realignment of my thinking. Onceagain. Many thanks for your valuable contributions.

Thank you for all of the information. It should be very helpful. With service like you are providing, we will definitely keep your company in mind for executive type personnel searches.



Thank you for your valuable time spending with me today. It is my honor to have such meeting with the professional people like you.

In the meantime, I would like to sincerely thank you very much for your help. I am always impressed by your professionalism and courtesy.

Thank you very much for your prompt reply. Moreover, thank you for the time you have taken to construct a very helpful and sobering reply. I will register as you suggest, and I hope that I can buy you a beer when I come to Thailand next month.

I would like her to have a great experience of a job interview with you, because you're a great interviewer :-)

Thank you for the lengthy reply and excellent advice. I really appreciate it. I also appreciate the patience, since I understand you must get many emails like mine. I will definitely follow up on your suggestions and I hope our paths can cross sometime in future.

Brilliant. If our paths ever cross, I owe you a drink,

Thank you for your update. I appreciate your professional service very much.

Thanks for the update. The preparation I received from Grant Thornton was the best I have ever had as a candidate.

What a breath of fresh air it was to talk to you. Thank you. Your frankness and openness is much appreciated.

I did want to thank you for your kind words and encouragement during my period of un-employment; I remember you once made the observation that contacts and networking would be the most likely source of employment

opportunities and this is exactly how the new opportunity surfaced.

**Thanks for the tips on how to interview candidates. This is very helpful. I will share with others in the organization as well Thanks again.**

**We will pick the candidate up at the airport on Friday. Thanks also for the interview tips and the draft letter of appointment, much appreciated.**

I appreciate your help very much. Grant Thornton is really professional recruitment. Thank you for your sample of resignation letter and I will keep you informed about my status tomorrow.

Thank you for your kind feedback and I'm so glad to know you. Hope I can meet up with you in person later on.

You have surely been very professional and approachable which I have found it to be very rare in my experiences with your kind of industry (sad to say but this happens to be true).

Your company is very professional in dealing with candidates, takes good care and keeps in touch from time to time. (Not just a phone call when there is a need from client.)

Thanks a million for taking the time to give me this feedback. I certainly will take your advice and also register as you mentioned. I have to say that you are the only one who has been this helpful in my Thailand investigation by directing me down the right path.

I sincerely thank you for the time and advice you afforded me this afternoon. I definitely did not expect to receive the attention, information and honesty you provided.

Thank you again for your fast and complete response. You are clearly very professional.

This is obviously not in your area but as we were so satisfied with the job you and your organization did that we would like an introduction to your Chinese office so we may work with them in the identification and appointment of this person.

Many thanks for your letter 'Don't shoot the messenger!' I found this quite a novel approach, rather entertaining to read and a breath of fresh air to the otherwise sterile approach of many recruitment companies.

Thanks for your kind arrangement! Once again, thank you so much for your continuous support throughout this process.

I would like to personally extend my gratitude for not only taking the time to reply but also providing me with very comprehensive directions to assist in my career development. It is rare to find individuals such as yourself.

About your excellent presentation on resume/cover letter writing. Having attended quite a number of resume workshops I must frankly say yours is one of the very best indeed. I am particularly impressed by the fact that your approach took an extra step to "power up" the cover letter.

I appreciate you taking the time to give me such a detailed explanation of how companies such as Grant Thornton look at recruiting professionals. I will definitely be taking your advice and doing some more research with the books and articles that you have suggested.

Thank you for the note and for the time extended to me yesterday. The conversation and your advice were greatly appreciated.

Thank you very much for the return email. Your suggestions are along the lines of what I am working on. I appreciate the mention of Fox's book. I have just purchased it and am working my way through.

**First let me thank you and your team for the very impressive approach to the shifting challenges that our company has put in front of your team.**

I have just spoken to the candidate who has agreed to our proposal. Next week I will forward him a contract. I appreciate your efforts and even more that you have been successful in finding us a great candidate - thank you.

**I will call candidate today to make him an offer. So far it seems to be a very successful recruitment.....thank you.**

**It was good to meet you yesterday. Thank-you for taking the time to give me your thoughts on Thai business and the local labour markets. I found this very valuable.**

*Thanks so much for your assistance in helping us to identify our new CFO. We really appreciate all your efforts.*

**Thank you very much for another outstanding presentation. With over 50 students present you drew an even larger crowd this time, all of whom, I am sure, were more than happy with the fascinating insights you provided on how to excel in the competitive interview arena. Your resume writing techniques and interview skills social clubs are fast becoming the most popular activities we have.**

I was very excited to read your website as it is not the typical stereotype website that other search/recruitment companies have. Your message could not have been more accurate.

Thank you very much for your kind comments. They are very useful to me. I don't know how to express my gratitude to you more than words "Thank you!!!!" Hope you don't mind if I will keep in touch with you in the future.

I would like to thank you for your interest and the trouble and timing you take to give me the opportunity as a candidate. Especially the mail you sent before the second interview. It has been a very good preparation, not for only that interview, but also many other important meetings in my professional career.

I have also greatly appreciated your help and support. If there is anything I can do for you, please let me know. I hope that we can keep in touch, though I am confident that I shall be out of the job market for a long time to come.

Good morning, i 'd like to say thank you for your input but also the fact that you have spend a bit of time to address me a productive reply ! i will follow your precious advices in hoping that i will quickly find a positive answer about my professional quest.

Thanks again for your speaker-presentation and Q&A session. Thanks to your excellent 'hosting' it all turned out better than otherwise expected.

I have read and re-read your response, and very much appreciate your input. I have adopted its relevant ideas to my needs. I think there is enough to keep me busy. Your letter has given me a lot of guidance in focusing my ideas: for example, rather than a mass mailing seeking clients, I am picking one prospect at a time, learning a bit about their business, and crafting a proposal as to how I can provide value to them. Again, thank you for your help.